

Medical Library

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UNIVERSITY OF JAFFNA, SRI LANKA

BACHELOR OF SCIENCE IN NURSING
FOURTH YEAR FIRST SEMESTER EXAMINATION - FEB 2017

NURLM 4104 LEADERSHIP & MANAGEMENT IN NURSING

Date: 08.02.2017

Time: 3 hours

ANSWER ALL SIX QUESTIONS

1.
 - 1.1. What do you understand by human resource management (10 Marks)
 - 1.2. Explain the importance of human resource management in hospital administration. (20 Marks)
 - 1.3. List the main functions of human resource management (30 Marks)
 - 1.4. Briefly explain any 5 functions mentioned in 1.3. (40 Marks)

2.
 - 2.1. Define the term management (10 Marks)
 - 2.2. Explain the levels of management in an organization with suitable examples (30 Marks)
 - 2.3. Explain the components of good ward management. (30 Marks)
 - 2.4. Briefly describe the job description of a head nurse in a ward (30 Marks)

3.
 - 3.1. List the objectives of supervision in nursing profession (30 Marks)
 - 3.2. Briefly describe the personality characteristics of a good supervisor (40 Marks)
 - 3.3. Briefly describe the direct and indirect supervision in nursing with examples (30 Marks)

4.
 - 4.1. What do you mean by recruitment of staffing in an organization (10 Marks)
 - 4.2. As a nursing manager in a hospital what are the ways will you use to select an external source for the vacant post (40 Marks)
 - 4.3. Calculate the number of staffing needed for a 600 bedded teaching hospital to manage inpatient department. (50 Marks)
5.
 - 5.1. Explain 'organizing' as a function of management. (20 Marks)
 - 5.2. Explain the importance of organizing in a hospital environment (40 Marks)
 - 5.3. Briefly explain the process of organizing with suitable examples. (40 Marks)
6. Write explanatory notes on the following
 - 6.1. Leadership styles (30 Marks)
 - 6.2. Henri fayol's principles of management (30 Marks)
 - 6.3. House keeping department in a hospital (40 Marks)